

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY2021**

**Institution Code:** 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments
					G Merit Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Deferred Compensation		
Ruth Simmons	President	Designated	\$661,500	0.00%			\$51,000				\$712,500	Housing Allowance \$4,500/month
			\$661,500	0.00%	\$0	\$0	\$51,000	\$0	\$0	\$0	\$712,500	
James Palmer	Interim Provost and Senior Vice President for Academic Affairs	General Revenue	\$250,000	0.00%							\$250,000	
			\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Michael L. McFrazier	Professor & Dean, College of Education	General Revenue	\$174,000	0.00%					\$15,000		\$189,000	Temporary Increase \$1,250/month
			\$174,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$189,000	
Alicia Pete	Assistant Vice President of Athletics	Auxiliary Funds Restricted	\$94,670								\$94,670	
			\$48,770								\$48,770	
			\$143,440	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,440	
Cynthia A. Carter-Horn	Senior Vice President for Business Affairs	General Revenue	\$210,000	0.00%							\$210,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Timothy Sams	Vice President for Student Affairs & University Advancement	General Revenue	\$204,000	0.00%							\$204,000	
			\$204,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	
Magesh T. Rajan	Vice President for Research, Innovation and Sponsored Programs	General Revenue	\$200,000	0.00%							\$200,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Sarina R. Willis	Vice President for Enrollment Management	General Revenue	\$173,485	0.00%							\$173,485	
			\$173,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,485	
Betty A. Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$138,159								\$138,159	
			\$138,159	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,159	
Dianne T. Evans	Interim Associate Vice President Financial Mgmt Services	Designated	\$7,589						\$7,200		\$14,789	Temporary Increase \$1,800/month - Interim appointment for vacant position.
		General Revenue	\$100,831								\$100,831	
			\$108,420	0.00%	\$0	\$0	\$0	\$0	\$7,200	\$0	\$115,620	

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Radhika Ayyar	Associate Vice President Human Resource	General Revenue	\$153,992	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,992	
Euletha G. Wade	Interim Assistant Vice President for Business Services and Interim Assistant Vice President for Auxiliary Enterprises	General Revenue Auxiliary Funds	\$108,702	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$111,702	Temporary Increase \$1,500/month. Interim appointment for 2 vacant AVP positions.
Tony A. Moore	Chief Information Officer	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Kimberly E. Sanders	Asst Vice President for Enrollment Services	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Keith Jemison	Associate Vice President and Chief of Police	Available University Funds Designated Auxiliary	\$74,445 \$68,613 \$18,043	0.00%	\$0	\$0	\$0	\$0	\$0	\$1,080	\$74,445 \$69,693 \$18,043	Communication Allowance \$90/month
Steven A Ransom	Assoc Vice President for Student Affairs	General Revenue	\$126,666	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,666	
Valerie L. Holmes	Assistant Vice President for Student Affairs	Designated General Revenue	\$63,756 \$51,244	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,756 \$51,244	
Kwaku Addo	Associate Dean, College of Agriculture & Human Sciences	Designated General Revenue	\$146,233	0.00%	\$0	\$0	\$0	\$0	\$1,220	\$0	\$146,733 \$720	Continuing Ed Instr One-Time Payment Communication Allowance \$60/month
Carl D. Williamson	Asst Vice President for Institutional Research and Effectiveness	General Revenue	\$150,432	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,432	
Anitra P. Addison	Asst Vice President for Athletics	Auxiliary Restricted	\$92,213 \$23,053	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$92,933 \$23,053	Communication Allowance \$60/month

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Donald Reed	Athletic Director	Auxiliary	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
			\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
John P. Gardner	Asst Vice President for Academic Engagement and Student Success	General Revenue	\$115,708	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,708	
			\$115,708	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,708	
Munir Quddus	Professor & Dean, College of Business	General Revenue	\$217,350	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,350	
			\$217,350	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,350	
Betty N. Adams	Professor & Dean, College of Nursing	General Revenue	\$173,072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,072	
			\$173,072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,072	
Dorie J. Gilbert	Professor & Dean, College of Arts & Sciences Interim Professor & Dean Graduate Studies	General Revenue	\$178,000	0.00%	\$0	\$0	\$0	\$0	\$3,333	\$0	\$181,333	Temporary Increase 08/01/20 - 12/31/20
			\$178,000	0.00%	\$0	\$0	\$0	\$0	\$3,333	\$0	\$181,333	
Camille A. Gibson	Interim Dean & Director, College of Juvenile Justice and Psychology	General Revenue Dedicated Restricted	\$126,667	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$500	\$141,667	Temporary Increase 09/01/20 - 8/31/21
			\$126,667	0.00%	\$0	\$0	\$0	\$0	\$15,500	\$0	\$142,167	Continuing Ed Instr One-Time Payment
Gerard D'Souza	Professor & Dean, College of Agricultural and Human Sciences	General Revenue Restricted	\$107,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,625	
			\$107,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,625	
			\$215,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	
Ikhlas Sabouni	Professor & Dean, School of Architecture	General Revenue	\$192,332	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,332	
			\$192,332	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,332	
Beverly M. Copeland	Associate Professor & Asst to the President	General Revenue	\$132,667	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,667	
			\$132,667	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,667	
Pamela H. Obiomon	Professor & Dean, College of Engineering	General Revenue	\$194,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,750	
			\$194,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,750	
Alphonso Keaton	Associate Dean, Undergraduate Studies	General Revenue	\$153,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,750	
			\$153,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,750	

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Vacant	Professor & Dean, Undergraduate Studies	Designated	\$175,000								\$175,000	
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Vacant	Associate Dean, College of Engineering	General Revenue	\$145,326								\$145,326	
			\$145,326	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,326	
Vacant	Associate Dean, College of Arts and Sciences	General Revenue	\$75,000								\$75,000	
			\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Cheryle Snead-Greene	Assistant Provost, Academic Affairs	General Revenue	\$127,875								\$127,875	
			\$127,875	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,875	
Carmen R. Carter	Assistant Provost, Academic Affairs	General Revenue	\$127,575								\$127,575	
			\$127,575	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,575	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue	\$61,410								\$61,410	
		Designated	\$9,625								\$9,625	
		Restricted					\$500				\$500	Continuing Ed Instr One-Time Payment
			\$71,036	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,536	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$78,918								\$78,918	
			\$78,918	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,918	
Carmetha Williams	Vice President for Development	Designated	\$194,780								\$194,780	
			\$194,780	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,780	